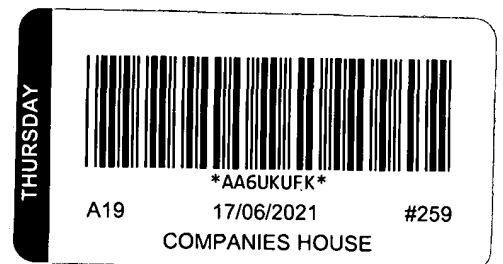


Company Registration No. 07014678 (England and Wales)

ETHICAL TEA PARTNERSHIP
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 SEPTEMBER 2020



ETHICAL TEA PARTNERSHIP

COMPANY INFORMATION

Directors

Mr I Midgley (Chairperson)
Mr S Hotchkin (Deputy Chairperson)
Ms J Costelloe (Executive Director) (Appointed 27 April 2020)
Mr R Byerley
Ms C Gilart
Ms A Leniger
Dr A Priyadarshi
Mrs R Cowburn-Walden
Mr J Jobling
Mr S Michaelis (Appointed 29 October 2019)
Mr T Rubin
Mr V Sheth
Mr Z Lewicki (Appointed 28 January 2020)
Mr K Writer (Appointed 28 January 2020)
Mr D Fukui (Appointed 13 October 2020)
Mr R Khan (Appointed 16 December 2020)
Ms L Zavar (Appointed 16 December 2020)

Company number

07014678

Registered office

Unit 1.6 The Green House
244-254 Cambridge Heath Road
London
E2 9DA

Accountants

Richard Place Dobson
1-7 Station Road
Crawley
West Sussex
RH10 1HT

ETHICAL TEA PARTNERSHIP

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Balance sheet	4
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ETHICAL TEA PARTNERSHIP

DIRECTORS' REPORT

FOR THE YEAR ENDED 30 SEPTEMBER 2020

The directors present their annual report and financial statements for the year ended 30 September 2020.

Principal activities

The principal activity of the company is to promote a thriving tea sector which is socially just and environmentally sustainable.

Directors

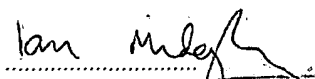
The directors who held office during the year and up to the date of signature of the financial statements were as follows:

Mr I Midgley (Chairperson)	
Mr I Brabbin (Deputy Chairperson)	(Resigned 10 January 2020)
Ms S Roberts (Executive Director)	(Resigned 28 February 2020)
Mr S Hotchkin (Deputy Chairperson)	
Ms J Costelloe (Executive Director)	(Appointed 27 April 2020)
Mr R Byerley	
Ms C Gilart	
Ms A Leniger	
Dr A Priyadarshi	
Mr S Batty	(Resigned 11 May 2020)
Mr P Jefferies	(Resigned 27 January 2020)
Mr G Oakley	(Resigned 29 October 2019)
Mr A Palmer	(Resigned 25 February 2020)
Mrs R Cowburn-Walden	
Miss C Higgins	(Resigned 13 October 2020)
Mr J Jobling	
Mr S Michaelis	(Appointed 29 October 2019)
Mr T Rubin	
Mr V Sheth	
Mr Z Lewicki	(Appointed 28 January 2020)
Mr K Writer	(Appointed 28 January 2020)
Mr D Fukui	(Appointed 13 October 2020)
Ms M Fleischer	(Appointed 11 May 2020 and resigned 16 December 2020)
Mr R Khan	(Appointed 16 December 2020)
Ms L Zavar	(Appointed 16 December 2020)


Small companies exemption

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

On behalf of the board



Mr I Midgley (Chairperson)
Director



Ms J Costelloe (Executive Director)
Director

Date: 21/05/2021

ETHICAL TEA PARTNERSHIP

ACCOUNTANTS' REPORT TO THE BOARD OF DIRECTORS ON THE PREPARATION OF THE UNAUDITED STATUTORY FINANCIAL STATEMENTS OF ETHICAL TEA PARTNERSHIP FOR THE YEAR ENDED 30 SEPTEMBER 2020

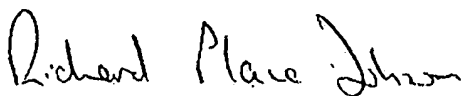
In order to assist you to fulfil your duties under the Companies Act 2006, we have prepared for your approval the financial statements of Ethical Tea Partnership for the year ended 30 September 2020 set out on pages 3 to 10 from the company's accounting records and from information and explanations you have given us.

As a practising member firm of the Institute of Chartered Accountants in England and Wales (ICAEW), we are subject to its ethical and other professional requirements which are detailed at <http://www.icaew.com/en/members/regulations-standards-and-guidance>.

This report is made solely to the Board of Directors of Ethical Tea Partnership, as a body, in accordance with the terms of our engagement letter dated 23 October 2019. Our work has been undertaken solely to prepare for your approval the financial statements of Ethical Tea Partnership and state those matters that we have agreed to state to the Board of Directors of Ethical Tea Partnership, as a body, in this report in accordance with ICAEW Technical Release 07/16 AAF. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Ethical Tea Partnership and its Board of Directors as a body, for our work or for this report.

It is your duty to ensure that Ethical Tea Partnership has kept adequate accounting records and to prepare statutory financial statements that give a true and fair view of the assets, liabilities, financial position and deficit of Ethical Tea Partnership. You consider that Ethical Tea Partnership is exempt from the statutory audit requirement for the year.

We have not been instructed to carry out an audit or a review of the financial statements of Ethical Tea Partnership. For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the statutory financial statements.



Richard Place Dobson
Chartered Accountants

16/06/2021
.....
1-7 Station Road
Crawley
West Sussex
RH10 1HT

ETHICAL TEA PARTNERSHIP

INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 30 SEPTEMBER 2020

	Notes	2020 £	2019 £
Membership Income		1,946,703	1,899,464
Other Income		22,746	54,087
Expenditure		(1,995,775)	(2,153,151)
Gross deficit		(26,326)	(199,600)
Other project related expenditure		(1,600,297)	(1,510,913)
Other project related income		1,600,297	1,510,913
Deposit interest		6,526	6,048
Deficit before taxation		(19,800)	(193,552)
Tax on deficit		(1,240)	(1,149)
Deficit for the financial year	10	(21,040)	(194,701)

ETHICAL TEA PARTNERSHIP

BALANCE SHEET

AS AT 30 SEPTEMBER 2020

	Notes	2020		2019	
		£	£	£	£
Fixed assets					
Intangible assets	4		1		1
Tangible assets	5		30,729		24,445
			<u>30,730</u>		<u>24,446</u>
Current assets					
Debtors	6	812,739		423,294	
Cash at bank and in hand		1,982,757		1,650,185	
		<u>2,795,496</u>		<u>2,073,479</u>	
Creditors: amounts falling due within one year	7	<u>(1,934,158)</u>		<u>(1,184,817)</u>	
Net current assets			<u>861,338</u>		<u>888,662</u>
Total assets less current liabilities			<u>892,068</u>		<u>913,108</u>
Reserves					
Other reserves			550,000		550,000
Income and expenditure account	10		342,068		363,108
Members' funds			<u>892,068</u>		<u>913,108</u>

For the financial year ended 30 September 2020 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

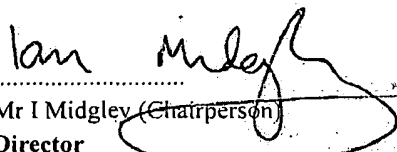
The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.


The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

21/05/2021

The financial statements were approved by the board of directors and authorised for issue on and are signed on its behalf by:


.....
Mr I Midgley (Chairperson)
Director


.....
Ms J Costelloe (Executive Director)
Director

Company Registration No. 07014678

ETHICAL TEA PARTNERSHIP

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 SEPTEMBER 2020

1 Accounting policies

Company information

Ethical Tea Partnership is a private company limited by guarantee incorporated in England and Wales. The registered office is Unit 1.6 The Green House, 244-254 Cambridge Heath Road, London, E2 9DA.

1.1 Accounting convention

These financial statements have been prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the requirements of the Companies Act 2006 as applicable to companies subject to the small companies regime. The disclosure requirements of section 1A of FRS 102 have been applied other than where additional disclosure is required to show a true and fair view.

The financial statements are prepared in sterling, which is the functional currency of the company. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Income and expenditure

Income represents amounts receivable for membership levys and projects.

Project surpluses are recognised on long-term contracts, if the final outcome can be assessed with reasonable certainty, by including in the income and expenditure account turnover and related costs as contract activity progresses.

Income on projects is recognised in the income and expenditure account when the entity has earned the right to recognise the income.

1.3 Intangible fixed assets - goodwill

Acquired goodwill is included in the accounts at cost and amortised over its estimated useful life.

1.4 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures, fittings & equipment	25% straight line
Computer equipment	25% straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is credited or charged to surplus or deficit.

1.5 Cash at bank and in hand

Cash and cash equivalents are basic financial assets and include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

ETHICAL TEA PARTNERSHIP

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 SEPTEMBER 2020

1 Accounting policies

(Continued)

1.6 Financial instruments

The company has elected to apply the provisions of Section 11 'Basic Financial Instruments' to all of its financial instruments.

Financial instruments are recognised in the company's balance sheet when the company becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial instruments, which include debtors, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using effective interest methods unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at market rate of interest. Financial assets are classified as receivable within one year are not amortised.

Classification of financial liabilities

Financial liabilities are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all of its liabilities.

Basic financial liabilities

Basic financial liabilities, including creditors, are recognised at transaction price. Financial liabilities classified as payable within one year are not amortised.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Changes in the fair value of derivatives that are designated and qualify as fair value hedges are recognised in profit or loss immediately, together with any changes in the fair value of the hedged asset or liability that are attributable to the hedged risk.

1.7 Employee benefits

The costs of short-term employee benefits are recognised as a liability and an expense, unless those costs are required to be recognised as part of the cost of stock or fixed assets.

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.8 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

ETHICAL TEA PARTNERSHIP

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 SEPTEMBER 2020

1 Accounting policies (Continued)

1.9 Leases

Rentals payable under operating leases, including any lease incentives received, are charged to profit or loss on a straight line basis over the term of the relevant lease except where another more systematic basis is more representative of the time pattern in which economic benefits from the leases asset are consumed.

1.10 Foreign exchange

Monetary assets and liabilities denominated in foreign currencies are translated into sterling at the rates of exchange ruling at a rate set by the directors in line with reporting requirements. Transactions in foreign currencies are recorded at the rate ruling as set by the directors. All differences are taken to the income and expenditure account.

1.11 Taxation

The company has obtained exemption from the Revenue Commissioners in respect of corporation tax, it being a company not carrying on a business for the purposes of making a profit.

2 Judgements and key sources of estimation uncertainty

In the application of the company's accounting policies, the directors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Employees

The average monthly number of persons (including directors) employed by the company during the year was 15 (2019 - 13).

	2020 Number	2019 Number
Total	15	13

4 Intangible fixed assets

	Goodwill £
Cost	
At 1 October 2019 and 30 September 2020	1
Amortisation and impairment	
At 1 October 2019 and 30 September 2020	-
Carrying amount	
At 30 September 2020	1
At 30 September 2019	1

ETHICAL TEA PARTNERSHIP

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 SEPTEMBER 2020

5 Tangible fixed assets	Fixtures, fittings & equipment £	Computer equipment £	Total £
Cost			
At 1 October 2019	5,291	34,616	39,907
Additions	12,528	5,410	17,938
At 30 September 2020	<u>17,819</u>	<u>40,026</u>	<u>57,845</u>
Depreciation and impairment			
At 1 October 2019	1,697	13,765	15,462
Depreciation charged in the year	3,577	8,077	11,654
At 30 September 2020	<u>5,274</u>	<u>21,842</u>	<u>27,116</u>
Carrying amount			
At 30 September 2020	<u>12,545</u>	<u>18,184</u>	<u>30,729</u>
At 30 September 2019	<u>3,594</u>	<u>20,851</u>	<u>24,445</u>
6 Debtors		2020	2019
Amounts falling due within one year:		£	£
Trade Debtors		370,142	265,277
External project debtors		304,398	140,273
Sundry debtors		3,009	8,880
Prepayments		135,190	8,864
		<u>812,739</u>	<u>423,294</u>
7 Creditors: amounts falling due within one year		2020	2019
	Notes	£	£
Trade creditors		208,411	71,758
External projects		1,626,810	1,044,089
Corporation tax		1,240	1,149
Other taxation (VAT)		77,708	61,791
Other creditors		526	926
Credit card		465	2,104
Accruals		18,998	3,000
		<u>1,934,158</u>	<u>1,184,817</u>

ETHICAL TEA PARTNERSHIP

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 SEPTEMBER 2020

8 Members' liability

The company is limited by guarantee, not having a share capital and consequently the liability of members is limited, subject to an undertaking by each member to contribute to the net assets or liabilities of the company on winding up such amounts as may be required not exceeding £1.

9 Fund analysis

	Project funds £	Core funds £	Total £
Fixed Assets	-	30,730	30,730
Debtors	437,554	375,185	812,739
Cash and Bank	1,320,869	661,888	1,982,757
Creditors	(1,763,306)	(170,852)	(1,934,158)
Funds Carried Forward	(4,883)	896,951	892,068

10 Income and expenditure account

	2020 Revenue Reserve £	2020 Income and expenditure account £	2020 Total £	2019 £
At the beginning of the year	550,000	363,108	913,108	1,107,809
Deficit for the year	-	(21,040)	(21,040)	(194,701)
At the end of the year	550,000	342,068	892,068	913,108

11 Operating lease commitments

Lessee

The operating lease commitment figure includes the lease of the building and some photocopiers.

At the reporting end date the company had outstanding commitments for future minimum lease payments under non-cancellable operating leases, as follows:

2020 £	2019 £
92,547	115,818

ETHICAL TEA PARTNERSHIP

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 SEPTEMBER 2020

12 Events after the reporting date

As a direct consequence of the Coronavirus (COVID-19) pandemic there are material uncertainties which may cause doubt on the company's ability to continue trading. These uncertainties have the potential to suppress world demand and therefore any future surplus of the company. However, the directors believe they have sufficient ongoing and new contracts to sustain the company for at least the next 12 months. It has not been possible to quantify or ascertain with any certainty the financial impact of COVID-19, therefore no adjustments have been made to any figures in the accounts as a result of the pandemic.

13 Related party transactions

During the year the company didn't enter into any transactions with related parties.